**Announcement for Professorships / Fellowships in the College of Business**

**Spring 2019, effective starting 2019-2010 Academic year**

As in prior years, we will again hold a competition for several professor / fellow awards within the College. Our intent is to recognize and reward productive faculty. Most of the focus below is on recognizing research for the same reasons as has been the case since I arrived in 2013.

My view is that it is appropriate to use some of the funds we generate from our market-rate programs to support academic excellence when we can do so; we do that with Summer grants, and will do so with these term-length fellowships. We are being increasingly stretched as we now have to use market-rate program revenues to pay for regular summer teaching, but we will continue at least for this year. Please note that these fellowships are stipends that are not considered part of the faculty member’s base salary, and so the fellowship amount will be omitted when calculating anything that may be done as a percentage of salary (e.g. some summer teaching, promotions, raises, etc.).

For this academic year (2019-20), I plan to make at least 4 of these awards across the College, with the financial components effective starting at the end of Fall Semester 2019. As most of these awards recognize long-term contributions, successful candidates will likely be long-serving instructors, senior instructors, associate or full professors with records of accomplishment as outlined below.

In addition, this year we again will have a research award for Assistant Professors.

Dean’s Distinguished Research Fellow (3-4)

One round of these Dean’s Research Fellows expires at the end of Spring semester 2019, and the faculty members who have held those positions are eligible to compete for this next set of awards. These awards will be based on several areas of research productivity, with a focus on research appearing in top quality journals or funded prestigious research grants:

* A total lifetime research record, with greater weight on top-tier journals
* Recent (last 5 years) high-quality research productivity
* Impact of one’s research, particularly as indicated by citations to published work as well as demonstrated impact on practice and policy.
* Demonstrated evidence of work that has strengthened and enhanced the programs of the College of Business.

The Dean’s Fellowships will carry a salary stipend of at least $6,000. These awards will be granted for a term of three years with subsequent renewals based on continued high performance and demonstrated academic excellence as outlined above, as well as the competitiveness of the applicant pool.

Phil Smith Fellow

The Phil Smith Center for Free Enterprise will consider adding one research fellow whose published work supports the mission of the center. The criteria for awarding this fellowship include:

* Demonstrated high quality scholarship and research.
* Demonstrated a strong commitment to students and teaching.
* Evidence of work that strengthened and enhanced the programs of the College of Business, as well as interest and willingness to work to build the Phil Smith Center.

Eligible candidates can be at any rank. The Phil Smith Fellowship will carry a salary stipend of at least $6,000 per academic year. The letter of application should specifically address how the fellow’s work supports the mission of this Center. This fellowship will be awarded for a term of three years.

Outstanding Junior Faculty Research Fellow (1-3)

This award is to recognize an outstanding Assistant Professor who is not already recognized with another award (ex: Phil Smith Fellow, etc.) It will be based primarily on research excellence, but will also consider contributions in teaching and service at FAU.

* Overall research record over the last three years, with greater weight on top-tier journals
* Impact of the faculty member’s research.
* Demonstrated evidence of work that has strengthened and enhanced the programs of the College of Business.

This fellowship will carry a salary stipend of at least $6,000, and is awarded for one year.

Dean’s Distinguished Teaching Fellow

This award will be based on several dimensions of teaching productivity:

* A candidate’s total teaching record, at any level – undergraduate, masters, Ph.D.
* Recent teaching productivity and quality, specifically activities in the last 5 years
* Positive impact of one’s teaching on overall programs and students
* Overall contributions to the success of the College of Business

The Dean’s Distinguished Teaching Fellow award will carry a salary stipend of up to $6,000. This award will be given for a term of two years.

Dean’s Distinguished Service Fellow

This award will be based on several areas of exceptional productivity in service:

* A total lifetime record of contributions, both within and outside the College,
* Recent service productivity, specifically over the last 5 years.
* Evidence of work that has strengthened and enhanced the programs of the College of Business
* Impact of one’s activities on their profession, the University, and the State.

The Dean’s Distinguished Service Fellow award will carry a salary stipend of up to $6,000. This fellowship will be awarded for a term of two years.

Due Date

Applicants for all of the above professorships are requested to submit the following to the Dean’s office by noon on April 25, 2019.

1. A letter of application addressing the appropriate criteria (not to exceed three pages). At the top of each letter of application, candidates should clearly indicate which award is being sought.
2. Current, up-to-date vita. Please note the ABS rating of each journal article that you wish to have considered for any of the research awards.
3. Student teaching evaluations and grade distributions as well as any innovative course materials for all courses taught during the last two academic years.
4. Candidates for professorships/fellowships that are determined largely by research should include measures of impact of each of their research papers: this will at a minimum include citations (per Google Scholar or SSCI; please specify) to each research paper. Other measures of impact may also be included.

These awards will be determined by the Dean of the College of Business, after consultation with the evaluation committee. Dr. Ken Johnson, Associate Dean and Investments Limited Professor will chair the evaluation committee. While our intention is to award all such professorships / fellowships when funding is available, in the circumstance where funding falls short or no sufficiently meritorious faculty member is in the applicant pool, the Dean reserves the right to defer selection until a future time period.