**Department of Management Programs**

**Post Tenure Review (PTR) Criteria**

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|  | **Meets Expectations** | **Exceeds Expectations** |
| Research | The average research rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is between 3.0 and 3.999 inclusive (out of a maximum of 5.0); and | The average research rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is 4.0 or higher (out of a maximum of 5.0); and |
| Teaching | The average teaching rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is between 3.0 and 3.999 inclusive (out of a maximum of 5.0); and | The average teaching rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is 4.0 or higher (out of a maximum of 5.0); and |
| Service | The average service rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is between 3.0 and 3.999 inclusive (out of a maximum of 5.0). | The average service rating in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is 4.0 or higher (out of a maximum of 5.0). |
|  | OR | OR |
| Overall | The average OVERALL RATING in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is between 3.0 and 3.999 inclusive (out of a maximum of 5.0). This overall rating takes into consideration the annual assignment weightings for each of the three areas. | The average OVERALL RATING in the faculty member’s annual performance evaluations over the 5-year PTR evaluation period is 4.0 or higher (out of a maximum of 5.0). This overall rating takes into consideration the annual assignment weightings for each of the three areas. |