



## FAU COLLEGE OF BUSINESS FACULTY RESEARCH WOMEN & GENDER

### Gender and Corporate Policy

Fulbright Award (2021 – 2022) grant for research on gender and corporate policies of information disclosure—Anna Agapova.

### Female Entrepreneurs

“Male and female entrepreneurs’ employment growth ambitions: The contingent role of regulatory efficiency” by Pourya Darnihamedani & **Siri Terjesen** (2020). *Small Business Economics*.

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“Does equity crowdfunding democratize entrepreneurial finance?” **Douglas Cumming**, Michele Meoli, & Silvio Vismara (2020). *Small Business Economics*. <https://link.springer.com/article/10.1007/s11187-019-00188-z>

“An integrative approach to the gender gap in entrepreneurship across nations.” Ratan J.S. Dheer, **Mingxiang Li & Len J. Treviño** (2019). *Journal of World Business*.

<https://doi.org/10.1016/j.jwb.2019.101004>

“Gender, social salience, and social performance: how women pursue and perform in social ventures.” Jason Lortie, **Gary J. Castrogiovanni & Kevin C. Cox** (2017). *Entrepreneurship & Regional Development*. <https://doi.org/10.1080/08985626.2016.1255433>

### Women in Business Leadership Roles

“All on board? New evidence on board gender diversity from a large panel of firms,” Tyrowicz, J., Mazurek, J., & **Siri Terjesen** (2020). *European Management Journal*, 38(4): 634-645.

<https://doi.org/10.1016/j.emj.2020.01.001>

“Board diversity and corporate innovation: Regional demographics and industry context.” Douglas Cumming & Tak Yan Leung (2021). *Corporate Governance: An International Review*.

<https://doi.org/10.1111/corg.12365>

“Women directors, firm performance, and firm risk: A causal perspective.” Philip Yang, Jan Riepe, Katharina Moser, Kerstin Pull & **Siri Terjesen** (Accepted May 19, 2019). *Leadership Quarterly*.

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“Do soft board gender quotas work? Evidence from a natural experiment.” Ruth Mateos de Cabo, **Siri Terjesen**, Lorenzo Escot & Ricardo Gimeno (2019). *European Management Journal*.  
<https://doi.org/10.1016/j.emj.2019.01.004>

“Female-led high growth: examining the role of human and financial resource management.” Richard A. Devine, Gonzalo Molina-Sieiro, R. Michael Holmes Jr. & **Siri Terjesen** (2018). *Journal of Small Business Management*. <https://doi.org/10.1111/jsbm.12492>

“Partner gender differences in prestige of clients served at the largest U.S. audit firms.” Elizabeth D. Almer, M. Kathleen Harris, **Julia L. Higgs & Joseph R. Rakestraw** (2020). *Journal of Business Ethics*.  
<https://doi.org/10.1007/s10551-020-04532-2>

### Career Outcomes for Women

“Business advisory services and female employment in an extreme institutional context.” **Sofia Johan** and Patricio Valenzuela (Nov.12, 2020). *British Journal of Management*.  
<https://onlinelibrary.wiley.com/doi/epdf/10.1111/1467-8551.12429>

“Perceived workplace gender discrimination and employee consequences: A Meta-analysis and complementary studies considering country context.” María del Carmen Triana, Mevan Jayasinghe, Jenna R. Pieper, Dora María Delgado & **Mingxiang Li** (2018). *Journal of Management*.  
<https://doi.org/10.1177/0149206318776772>

“Gendered communication and career outcomes: A construct validation and prediction of hierarchical advancement and non-hierarchical rewards.” Frankie J. Weinberg, **Len J. Treviño** & A. O’Shea Cleveland. (2015). *Communication Research*. <https://doi.org/10.1177/0093650215590605>

“How ‘doing gender’ leads to gender imbalances in the higher ranks in colleges of business [and how to ‘undo gender’].” **Len J. Treviño**, David B. Balkin & Luis R. Gomez-Mejia (2017). *Academy of Management Learning & Education*. <https://doi.org/10.5465/amle.2015.0053>

“Meritocracies or masculinities? The differential allocation of named professorships by gender in the academy.” **Len J. Treviño**, Luis R. Gomez-Mejia, David B. Balkin, Franklin G. Mixon, Jr. (2015). *Journal of Management*. <https://doi.org/10.1177/0149206315599216>

### Women’s Health-related Issues

“Maternal mortality and public health programs: Evidence from florida.” **Patrick Bernet, Gulcin Gumus & Sharmila Vishwasrao.** (2020). *The Milbank Quarterly*.  
<https://onlinelibrary.wiley.com/doi/abs/10.1111/1468-0009.12442?af=R>