

Minutes of the Faculty Assembly  
Friday, April 7, 2006  
2:00 p.m., BU 120

The meeting was called to order by the Chair, Mark Peterson. Dr. Peterson then welcomed everyone and asked if any new members were present. Paul Hart, chair of Information Technology and Operations Management, introduced Lucky Xue, a visiting assistant professor. Carl Riegel, chair of Industry Studies, introduced Charles Conner, an assistant professor in real estate.

Senior Associate Dean Marilyn Wiley gave a college update in Dean Coates' absence. She indicated that the budget forecast is currently grim. The university will not be receiving the FTE growth funding we requested. The current proposal only funds 1/4 of the requested amount. However, the funding may change when the state reviews its revenue forecast next week. In recent meetings with the Provost, our college has made a case for the accreditation challenges we face. Between 1997-2006 our graduate programs have grown as have all COB departments across disciplines. To meet the growing faculty needs, the college has hired instructors and adjuncts and class sizes have been increased. Ninety-seven percent of the COB budget goes to personnel, which includes salaries for staff, adjuncts, instructors and summer teaching. With the Provost's support, at the Board of Trustees meeting on April 19th, a case will be made to hire more faculty. Dr. Wiley stated that it is critical for the assembly to pass the AQ/PQ guidelines so we can meet the most critical needs.

She then mentioned that the college's organizational chart is being analyzed to ascertain if the college and individual departments are being run in the most efficient way. Courses that are being offered are being reviewed in preparation for a self-study document that will be written in the fall. It will address what are doing well and whether or not we are meeting student demands. It is important that our mission statement reflect what we are actually doing.

The first year's donation for the Barry Kaye School has been received. Dean Coates will soon be making an announcement as to who the director of the new school will be.

We are getting sponsors for the Trading Room and hope to have it available to all COB faculty in the near future for teaching in a lab setting.

In July, Brenda Richey will return to the faculty and Peggy Golden will become chair of the Management, International Business and Entrepreneurship Department. Peggy recently attended a meeting regarding AACSB reaccreditation. She spoke to a number of people from universities varying in size and they all said the same thing. The AACSB is now focusing on outcomes assessment. As long as our deficiencies are recognized and we have a reasonable plan for overcoming them, we should be able to get through the process without many problems

Mark Peterson stated that he has met with the Executive Committee and although they are sometimes annoyed that things have to go through the Steering Committee, -he senses that the administration wants faculty input and will be working with the Strategic Planning committee in the coming year.

Mark stated that, according to the bylaws, faculty who are “out of unit,” cannot vote on labor union matters; however they are allowed to vote in the faculty assembly. He also spoke with Diane Alperin regarding this issue and there is no university policy precluding administrators from voting. Therefore, administrators and department chairs will be counted in this meeting to determine if a quorum is present. A change of the bylaws requires notification of a few weeks and the bylaws committee may pursue that possibility.

Neela Manage was asked to serve as parliamentarian for the at-large elections. A call of hands showed that 64 members were present, constituting a quorum.

At-Large Committees:

Bylaws committee - Paul Koku was nominated and agreed to serve.

University assessment committee position – an election will be held in the fall.

University Faculty Senate position - Allen Smith was nominated and was elected by a majority vote to serve for two years, beginning April 21st.

University Graduate Council – two members from each college are needed. Bill McDaniel and Elizabeth Goodrick were nominated and elected unanimously.

Mark then stated that two committees will no longer be needed at the end of this semester, they are: the accreditation committee and the on-line committee.

Election of Faculty Assembly Committee Chairs for 2006-2007:

Steering Committee (2<sup>nd</sup> year of a 2-year term) – Mark Peterson will be serving.

P&T Committee – Ken Orbach was nominated and elected by unanimous vote.

Bylaws Committee – Tim Allen was nominated and elected by unanimous vote.

Strategic Planning Committee – Pradeep Korgaonkar was nominated and elected by unanimous vote.

Graduate Council – Bill McDaniel was nominated and elected by unanimous vote.

Undergraduate Council – Alan Friedberg was nominated and elected by unanimous vote.

Faculty Development Council – Jayhun Goo was nominated and elected by unanimous vote.

Votes on Ad Hoc Committee policy proposals. Ravi Behara presented the criteria for Faculty Sufficiency and Qualifications. It stated that: “A faculty member maintains an academic qualification if he/she has at least one article published in a peer-reviewed journal publication in the last five years, and receives an annual evaluation of highly competent or excellent in three of the last five years for contribution to new knowledge via research and publications as per the faculty annual evaluation document.” Sharmila Vishwasrao’s proposed amendment to the committee’s policy changed the word “and” to “or.” There was some general discussion. One comment was that all Florida universities will be undergoing AACSB review within a few months of one another and our guidelines should be in line with peer institutions. The vote was called for and those in favor were 28; those opposed were 15. The amendment passed.

Peggy Golden withdrew her proposed amendment. Jim McNulty’s amendment was “to exclude all internal criteria, such as chair/director evaluations, from the determination of who is ‘academically qualified,’ which is...a research standard.” Dr. McNulty’s amendment would have stricken everything past the words “last five years” of the Ad Hoc Committee’s proposed policy. After some general discussion, a vote was called for and the amendment failed. The vote was 14 in favor and 25 opposed.

Pradeep Korgaonkar proposed the following amendment:

A faculty member maintains an academic qualification if he/she has at least two articles, one of which is published in a peer-reviewed journal publication in the last five years, or receives an annual evaluation of highly competent or excellent in three of the last five years for two of the three teaching, research or service elements of the faculty annual self-evaluation document. Following some general discussion a vote was called for. The amendment failed with a vote of 12 in favor and 29 opposed.

Mark Peterson announced that, according to the bylaws, the assembly is limited to two hours and it was close to 4 p.m. Ravi Behara asked for a ten minute extension to the meeting time to complete the AQ/PQ Guidelines. There was majority vote for the time extension.

The following amendment was proposed:

**Additional Original Professional Qualification Criteria:**

Faculty who have the original academic preparation for being academically qualified, but do not meet the significant professional experience threshold indicated above, are considered to be professionally qualified if they receive or maintain a professional certification or license from a recognized national/international organization or from appropriate government authorities in their field during the last five years. The amendment passed with a vote of 16 in favor and 15 opposed.

The third, and last, amendment that was passed states:

These criteria for Faculty Sufficiency and Qualification have to be reviewed at least every five years. This is to ensure that the process of their implementation is continually improved. It is also to ensure that the criteria continue to be consistent with the mission of the College of Business. (This will be the last sentence of the guidelines.) A vote was taken and 40 were in favor and 5 opposed.

Alan Friedberg requested another 10 minute extension to the meeting. The vote was 22 in favor and 2 opposed. Mark Peterson counted those present and determined that there was no longer a quorum. Therefore, the meeting was adjourned.