

College of Business Faculty Assembly Minutes (DRAFT)

Date: November 14, 2022

Time: 2pm to 4pm

Location: Hybrid – SF107 and Zoom

Quorum is met

1. Meeting called to order by Don Neubaum
2. Don introduced two guests:
 - Dana Vouglitois from the Office of Technology Development
 - Two main goals –
 - ✓ Legal protection of Intellectual property that is developed within the University
 - ✓ Commercialize the Research
 - The Office is part of the FAU Innovation and Business Development Group
 - Their main goal is to support faculty research
 - Karin Scarpinato from the Division of Research
 - Working on the Carnegie One designation for FAU
 - A misconception is that it is mostly directed to STEM areas
 - Seven criteria that make up the Carnegie ranking – two of them are how much money we spend on research expenditures. The other five categories are Research staff
 - It's very important to have all categories participate.
3. Approval of minutes from the April 27, 2022 – Approved
4. Vote on changes to Promotion and Tenure Guidelines – Mark Kohlbeck
 - This is a second motion of the P&T Guidelines.
 - It has been reviewed by the College Steering Committee and Dean's office.
 - P&T documents are effective for one year after approval by the Provost
 - Motion to strike the subheading of Collegiality because it's not a separate performance dimension – motion is passed
 - Motion to strike the statement: institution of higher education and focus on developing clear definitions of teaching, scholarship and service in which the virtues of collegiality are reflected. This should be struck – motion passed
 - Motion to not delete the part of the document that says - Major administrative roles within the college University, e.g., Chairs, directors was deleted as a indicator of exceptional service. The Provost Guidelines suggest that service could include contributions to effective functioning, administrative and development of professional associations, department school, college and university programs as well as the University itself. A vote was taken to re-add this sentence - major administrative Roles

within the College or universities, e.g., Chairs, directors, academic program directors. It was decided to do an electronic vote at a later time.

- Motion to change - outstanding for teaching and service to competent for teaching and service. An electronic vote will be taken at a later date
- The motion on the floor is to remove the statement. Examples of distinction include but are not limited to solo authorship publications. The top journal citations, independent research program and reputation within a focused area of research. The motion was not passed.
- Motion to approve the changes in the College P&T document – approved.
- Note: there were 3 motions that were voted on electronically:
 - Motion 1 – Keep **“Major administrative roles within the College or University, e.g., Chairs, directors, academic program directors”** as an indicator of Exceptional Service.
Yes – 20
No – 22
 - Motion 2 – Replace **“outstanding”** in teaching and service to **“competence”** in teaching and service with respect to the expectations for promotion to professor
Yes – 17
No – 25
 - Motion 3 – Remove the sentence **“Examples of distinction include, but are not limited to, solo authorship, publications in top journals, citations, independent research program, and reputation within a focused area of research.”** From the proposed Promotion and Tenure Guidelines.
Yes – 16
No – 26

5. Report from Committees

- Undergraduate Committee – Ethlyn Williams
 - They will have a couple of research-intensive proposals coming through. If there are departments that would like to add a research-intensive designation to any course, please send them.
- Graduate Curriculum Committee – Anita Pennathur
 - If any departments who have any changes, please send them earlier rather than later.

6. New Business – Don Neubaum

- Approval of Faculty Senate Nomination.
 - Call for nominations for open Faculty Senate seat sent on 9/23/22
 - Single nomination – Milad Baghersad
 - Need a motion to approve the nomination – motion approved
- Academic Freedom and Due Process Committee
 - Committee meets as needed (usually once or twice a year)
 - May review statements regarding academic freedom at the request of the Provost’s office, etc.
 - Currently being asked to review the SUS BOG Free Expression Statement

- Nominations should be sent to Don Neubaum
- 7. Dean's Message to Faculty – Paul Hart & Dean Gropper
 - AACSB Update – Paul Hart
 - Site visit scheduled for 2/26 – 2/28
 - Review Team
 - ✓ Dr. Gerry Sanders – Dean, UNLV
 - ✓ Dr. Jennifer Troyer – Dean, UNC
 - ✓ Dr. Damon Fleming – Dean, Univ. Calif Polytech
 - Tentative Schedule – February 27
 - ✓ Promotion and Tenure Committee
 - ✓ Undergraduate and Graduate Councils
 - ✓ Assessment Committee
 - ✓ Strategic Planning Committee
 - ✓ Academic Advisors
 - ✓ Representative Student Group
 - ✓ Faculty Grouped by Classification
 - ✓ Advisory Board/Business Community Representation
 - Dean Gropper joined the meeting from Raleigh, NC where he was attending a Southern Business Deans Conference.
 - Discussions were held on Standard 7 – Continuous Improvement in Teaching.
 - Discussions also on something called Teaching Triangles – sort of a formalized session of peer reviews and ongoing learning in teaching.
 - One important aspect of the AACSB reaccreditation is to keep us on a path for continuous improvement. To make sure our students are learning, our faculty are teaching well and conducting good research.
 - One of the things that puts us ahead is hosting events that bring us closer to the business community. A few of these are:
 - ✓ Hispanic Entrepreneur Initiative
 - ✓ Florida Finance PhD Conference
 - ✓ Erasmus+ Visit (faculty from Italy)
 - ✓ PERC (Property Environment Research) Conference
 - ✓ Corporate Governance Conference
 - The Business Leader of the Year event will be held on January 27 honoring Patrick Geraghty, President and CEO of Florida Blue and Guidewell. The event will take place at Boca West.
 - Welcome Josh Harkness as the Director of Development for the College
 - Congratulations to the faculty who have done an exceptional job of getting us into the public media:
 - ✓ Will Luther
 - ✓ Douglas Cumming
 - ✓ Sofia Johan
 - ✓ Ken Johnson

Meeting is adjourned.

