

College of Business Faculty Assembly Minutes (DRAFT)

Date: October 25, 2021

Time: 2pm to 4pm

Location: Hybrid – SF107 and Zoom

Quorum is met

1. Meeting called to order by Gopal Iyer
2. Approval of minutes from the Spring 2021 meeting – approved
3. Changes to Bylaws – Discussion and Vote
 - The current document was sent to everyone with changes
 1. Deletion of committees –
 - Non-Tenure Track Promotion Committee
 - Master Teacher Committee
 2. Addition of a committee that has already been approved through another document in the spring meeting
 - Instructor Promotion and Evaluation Committee (IPEC)
 - This committee will include two non-tenure track Senior or University Instructors
 - Changes were approved by the Faculty Assembly
4. Formation of Instructor Promotion Evaluation Committee (IPEC)
 - Full Professor nominations –
 - Julia Higgs – 2 year term
 - Ravi Behara – 1 year term
 - Senior/University Instructor nominations –
 - Richard Gendler, Senior Instructor
 - Joe Compomizzi, Senior Instructor
 - David Herst, Senior Instructor
 - Ting Levy, Senior Instructor
 - Mary Schindlbeck, University Instructor
 - Qualtrics link sent to all faculty for voting
 - The following have been elected:
 - Two year terms – Julia Higgs, Professor; David Herst, Senior Instructor
 - One year term – Ravi Behara, Professor; Joseph Compomizzi, Senior Instructor
5. AACSB/AoL – Marc Rhorer
 - AoL stands for Assurance of Learning
 - The process for AACSB is related to degree level
 - The CoB has two undergraduate degree programs –
 - Health Administration and Bachelors of Business Administration

- The CoB has many graduate degree programs –
 - Accounting, Finance, Economics, etc.
- Faculty decide a set of courses to measure student outcomes
- This is normally done annually or by semester
- There is one change that came out of the recent Program Reviews
- The MBA program assessment will be handled by Linsey Willis in Management Programs.
- 2022 – 2023 is our AACSB five year review visit.

6. B.A. in General Business – Paul Hart, Marc Rhorer, Ethlyn Williams

- Two documents were sent to the Faculty – Proposal Overview and the other a more detailed description of a degree that needs discussion and vote
- The Provost’s office asked us to consider this degree
- This degree will allow students who are more interested in business to focus on business courses, along with some electives they can take
- IFP would be required
- Students would have to take one class from each of the thematic groups:
 - Financial Systems and Practice
 - Technology and Data Applications
 - Management Operations and Leadership
 - Marketing and Promotion
 - International Business
- Additional Requirements:
 - 12 upper level credits from the CoB
 - 8 credits of foreign language
 - 6 upper level credits from outside the CoB
 - Motion was passed that the courses pass with a grade of C or better
- The BA in Business was approved by the Faculty Assembly

7. Annual Report of the Associate Dean of Research – Siri Terjesen

- Number of FAU and CoB co-authors (by journal ranking)
 - 4* and FT 50 has dropped off from 15 in 2019-2020 to 5 in 2020 – 2021
 - Increases in level journals, 3, 2 and 1
 - Serving on editorial boards – many faculty serving on 4*, 4, 3, 2, and 1 journals
 - Recognizing those who made it into the 20K and 10K club:
 - Douglas Cumming
 - Rebel Cole
 - Cheryl Burke Jarvis
 - Donald Neubaum
- Faculty should look for funding resources. This information can be found on the Division of Research website.

8. Reports from Committees

- Promotion & Tenure – Mark Kohlbeck
 - All promotions have been submitted to the University committee
 - University Committee is working on a revision of the University document
- SPE (Sustained Performance Evaluation)
 - SPEs are done in the spring semester
 - Those who will be evaluated will be notified
- Strategic Planning
 - No report
- Graduate Council – Anita Pennathur
 - Working on new programs and certificates
 - FinTech Certificate is being reviewed for approval
- Undergraduate Council – Ethlyn Williams
 - Working on new programs and certificates
 - Undergraduate FinTech Certificate is being reviewed for approval
 - Creating a minor and certificate in interdisciplinary applications of artificial intelligence
- PhD Committee – Mark Kohlbeck
 - Starting to recruit for the traditional concentration in the PhD program
 - ITOM is restarting it's program
 - In the Executive PhD programs there are 15 students in the dissertation stage

9. New Business

- None

10. Dean's Message to Faculty – Dean Gropper

- Reminder about our AACSB reaffirmation in spring of 2023.
 - Pay attention to our faculty sufficiency and faculty research standards
- Congratulations on Rankings
 - International Business Undergraduate program moved up to 19
 - MBA Sport Management moved up in rankings again this year
 - Entrepreneurship rankings in the Princeton Review and Entrepreneurial Magazine are in the top 50 in both the undergraduate and graduate programs.
- FAU is hosting the Council on Undergraduate International Business Education
- Hosting the Economic Freedom of the World Conference in November
- Hosting the Boca Finance Conference on December 11 and 12
- Steve Caudill has stepped down as Chair of Economics and Monica Escaleras will assume that role
- Budget concerns
 - All Colleges are now responsible for paying for all raises
- UF opening a campus in West Palm Beach
 - May be some collaboration possible
- Retirement for four faculty members on November 4

- Ken Orbach
- Scott Barnhart
- CM Sashi
- Ky Yuhn

Meeting adjourned