

College of Business Faculty Assembly Minutes

Date: October 11, 2019

Time: 2:00pm – 4:00pm

Location: OD101

Quorum is met

1. Welcome – Sharmila Vishwasrao
2. Approval – Minutes of April 15, 2019 Faculty Assembly Meeting
 - Minutes are approved
3. Collections budget for the library – Dean Hixson
 - Challenges --
 - Collections budget allocated by the University has been set at \$3M for over a decade.
 - Supplemented somewhat by the College of Medicine, HBOI, College of Business
 - 60% of academic libraries have had flat budgets for the past five years
 - 19% have decreased funding during that period of time
 - All the collections monies that we currently have is used to pay for continuing access to our electronic resources
 - No new money for monographs; only purchase electronic collections
 - All money received from the University sustains the continuing packages
 - Since fiscal year 2013-2014 the library has spent 81% less on monographs
 - This past year the library spent \$100k which came from library salary savings
 - Almost every package that is licensed is part of a consortia package
 - In the last four years over \$1M has been allocated in salary savings to add additional money for the collection
 - When a faculty or staff position becomes vacant the position is held open longer so that the savings can be used for the collections.
 - The library applies for technology fee funds each year; in the last four years received \$493K. no requests were funded last year
 - Each year ask for additional funding for the collections budget for one time and recurring funding
 - Used 2 vacant staff position salaries to hire a development officer
 - Positives --
 - Provide access to over 80k eJournals; over 500 databases and a growing collection of eBooks and streaming videos
 - Joined a consortium call EAST (Eastern Academic Scholars Trust); 65 members; develops shared print collections
 - Member of Hotsee Trust which provides long term preservation and access to over 15M items
 - In the last four years the inter-library loan department has filled over 44k requests on behalf of faculty and students with 46% of the requests from faculty

- Formed a Library Advisory Committee asking for representation from all the Colleges. Rebel Cole and Don Neubaum are the representatives from the College of Business
 - Hoping to move forward and identify a package and begin the process of deciding what to cut, how to cut and what to retain
 - Committed to faculty instructional and research needs
4. Division of Research – Karin Scarpinato and Jeanne Viviani
- FAU has a goal of being named a nationally recognized Research University
 - They would like to hear faculty ideas; what is needed to become nationally recognized for Research
 - Jeanne Viviani, Dir, Research Development – finds funding opportunities; assists in writing grants; finding collaborators
 - Point of contact for the College of Business
 - Will meet with faculty regarding their Research interests
5. Instructor Promotion Policy Changes – Mark Kohlbeck
- Majority of changes in the document are conforming to University criteria, guidelines and policy.
 - There are three changes in the document
 - By-laws of the College were revised to include Instructors to vote so that change should be made to this document. A motion was made to revise language (under Promotion Review) to say, “tenured faculty of department/school and Instructors at or above the rank being aspired to.”
 - Next paragraph under Promotion Review, delete last part of first sentence, “promotion applications will be considered by the Business Communications Senior/University Instructors...”
 - Discussion and vote was held on both of these changes. The motion passed.
 - Added one new section, “Promotion and Career Evaluation.”
 - ✓ After discussion several changes were made to this section
 - ✓ A motion was made to implement the changes and was approved
 - ✓ Several changes were also made throughout the document – a motion was made to implement the changes and was approved.
6. Summer Grants Program and Research Travel Reimbursement Procedures – Paul Hart
- Rational for the Summer Research Grants/Awards was to give tenure-track faculty incentive to spend more time during the summer to work on research instead of teaching two classes.
 - If you received a summer research grant you are committed to teaching one class
 - The summer grant was given to work on a proposed research project
 - As time went on there were more grants given and the research output did not keep up
 - In 2014 an award structure was adopted
 - In 2014 – 23 awards for \$238k / In 2019 – 43 awards for \$450k
 - Need to decide if we need another incentive structure

- Component of rankings
 - Budget issues
 - Research Travel Reimbursement
 - 2009 Procedures
 - ✓ Focused on tenure track research productivity
 - Recently increased the amount for conference travel
 - ✓ Focus on tenure track research productivity and AACSB status maintenance for TT and NTT faculty
7. Dean's Address – Dean Gropper
- Rankings
 - Executive Programs is ranked by the Financial Times at 71 out 80 programs
 - International Business is ranked by U.S. News and World Report at #25
 - Working on entrepreneurship efforts: Adams Center for Entrepreneurship and Phil Smith Center for Free Enterprise
 - Executive Programs Enrollments
 - Approximately 1,325 students enrolled
 - 2 new programs – Executive PhD and customized programs for JM Family
 - Executive Programs Revenue Implications 2018-2019
 - Total revenue approximately \$20M
 - Total expenditures approximately \$15M
 - Net revenue \$10M
 - Updates on past and current initiatives
 - Center for Forensic Accounting (with U.S. Treasury)
 - Adams Center for Entrepreneurship & Phil Smith Center for Free Enterprise
 - Schmidt Academics and Athletics Building (home for Exec Programs)
 - International Business (Len Trevino, CUIBE, IBERO-American)
 - Research efforts (publications, editorships, etc.)
 - Academic meetings hosted here
 - Hosting post-docs
 - Kathleen Brush Program for Women in Leadership (redone)
 - Services Marketing Center (Andrew Gallan)
 - Logistics and Supply Chain Management w/Engineering
 - Business Analytics / Big Data (with Science and Engineering)
 - Int'l Center for Emergency Management Education (w/Sheba Medical, Medicine, Nursing and Social Work)
8. Committee Reports and New Members – Sharmila Vishwasrao
- No reports – if anyone has any changes please email Sharmila

Meeting adjourned