College of Business Faculty Assembly Minutes Date: April 15, 2019 Time: 2:00pm – 4:00pm Location: OD101

## Quorum is met

- 1. Welcome Sharmila Vishwasrao
- 2. Approval Minutes of October, 12, 2018 Faculty Assembly Meeting
  - Minutes are approved
- 3. By-Laws Changes Sharmila Vishwasrao for Julia Higgs
  - CoB By-Laws were not consistent with policies of the Provost
  - Committees were added to reflect the work they do with the By-Laws
  - Dean's Office, Steering Committee and By-Laws committee were involved
  - Proposed Changes:
    - Preamble has been changed and approved by the University attorney
    - Allow full time Instructors vote in curriculum issues, personnel issues which pertain to Instructors
    - Committee and Council duties listed in the By-Laws
    - Sustained Performance Committee will be elected for a two year period
    - Faculty development Council will be disbanded and their function will be assigned to different committees/councils
  - A vote of 2/3 must be made to approve the entire document
  - Eric Shaw explained that the vote will be taken on a "revision of the By-Laws"
    - Article I: The Faculty Assembly
      - Approved (with changes)
    - Article II: Administration
      - Approved (with changes)
    - Article III: Amendment
      - Approved (with changes)
    - Article IV: Enactment
      - Remove article IV
  - The College By-Laws were approved.
- 4. Changes to 3<sup>rd</sup> Year Review Requirements (P&T) Mark Kohlbeck
  - Change requested by the Provost's office pertaining to using ePortfolio (Interfolio) for Third Year Reviews
  - Language under Faculty Tenure Timeline was also discussed and revised

- 5. Dean's Address Dean Gropper
  - Research and Rankings accomplishments
    - Recognition in rankings for our part-time MBA, online MBA and online graduate courses
    - $\circ$   $\;$  JIBS recognition Silver Medal to Tom Lenartowicz and Douglas Cumming
    - School of Accounting research moved up (last 6 years) (Audit 13<sup>th</sup> and AIS 7<sup>th</sup>)
  - Events
    - o Business Leader of the Year Fabiola Brumley, Bank of America
    - AOM Entrepreneurship Winter Meeting
    - Real Estate Conference
    - Business Plan Competition
    - Services Center conference
    - Visiting Senior Scholars Luis Gomez-Mejia (Management/IB) Carol Alexander (Finance) – Robin Sickles (Economics)
  - Preeminent Research University Metrics
    - Average GPA & SAT score
    - Public University National Ranking
    - Freshman Retention Rate (full-time FTIC)
    - 6-year (4-year) graduation rate (full-time FTIC)
    - Doctoral Degrees Awarded Annually
    - Number of Post-Doctoral Appointees
    - Endowment Size (\$M)
  - Some Additional Metrics
    - Summer student credit hours
    - Jupiter campus headcount
    - o Davie campus student credit hour
    - Textbook adoption rate
    - Instructional space utilization
    - Number of Faculty Fulbright Scholars
  - Some Key Threats and Opportunities
    - Internal tax rates on programs
    - Possible policy changes overload teaching policy
    - o Schmidt Academic & Athletic Center
    - New Exec Program opportunities PhD
  - Summer Research Grants
    - There may be changes in summer 2020
- 6. Committee Reports and New Members
  - P&T Chair Election Mark Kohlbeck
  - University Faculty Senate Patrick Bernet, Gary Castrogiovanni, Kim Dunn, Jim Han
  - Performance Metrics Student Success Task Force Jim McNulty
  - Research Committee Joao Faria
  - Steering Committee Faculty Assembly Chair Sharmila Vishwasrao

• New Faculty Member – Andrew Gallan, Marketing

Meeting adjourned