

Minutes of the COB Faculty Assembly

October 14, 2016

2:00-4:00 p.m. OD 101

1. Welcome – C.M.Sashi Quorum is confirmed.
2. Jason Ball, Joanna Julia (IT) and Henry Domiguez(COB) presentation on Canvas transition.
Faculty should try and transition this Spring because everyone has to switch by summer 2017.
Open labs every Monday and Friday at Center for Elearning center for help. Local help sessions within COB will also be available (Contact Henry Dominguez: hdominguez@fau.edu)
3. Tom O'Brien from Libraries: Appealed to faculty to let library know what our needs are. Help is available for students as well. Contact them through your department library rep.
4. There being no objections, minutes were approved.
5. Appointment of FA Secretary Sharmila Vishwasrao approved.
6. New Faculty Introductions
Management Programs
- Wan-Ting (Kitty) Chiu – Assistant Professor
- Len Trevino – Professor
Finance
- Rebel Cole – Professor
ITOM
- Jonathan Sweet – Instructor
- Lawrence Feidelman – Visiting Instructor
Business Communications
- Jerry Durbeej – Instructor
Economics
- Margarita Rubio – Visiting Associate Professor
- Jose Carrasco-Gallego – Visiting Associate Professor
Accounting
- Michael Crain – Instructor
- Joel Diccico – Instructor
- Richard Gendler - Instructor
- Anthony Horky – Instructor
7. Promotions
Management Programs
- Gulcin Gumus – Associate Professor with Tenure
Finance
- Anita Pennathur – Professor with Tenure
Accounting
- Maya Thevenot – Associate Professor with Tenure
Business Communications
- Emily Sacks – Senior Instructor

- Michele Migdal – Senior Instructor
- Jamie Granger – Senior Instructor
- Dominique Fuentes – Senior Instructor

Marketing

- Ann Root – Senior Instructor
- Peter Ricci – Senior Instructor

8. Dean Gropper presentation on Executive Doctoral Programs (DBA). Interest expressed by current executive MBA students, consultants, teach as adjunct, tech industry employees interested in working with engineering doctorates. Most Florida Universities are already offering this degree.
Ken Johnson explained that we are looking to differentiate from other programs – goal is to train consultants who can perform analysis and econometrics but not traditional academics. Degree would be broad not specialized by department.
The degree will be a DBA degree but a track within the PH.D program (similar to UF). Looking to start in January 2018.
9. Sustained Performance Evaluation Policy. C.M.Sashi described the process of faculty governance which led to current policy. New policy allows Dean to disagree with peer committee but can be appealed to Provost. Every 7 years, exceeds expectation 3% raise, meets expectation gets 1.5% raise. Faculty who do not meet expectations will have to develop a plan for improvement.
Questions raised about timing of process and how college would proceed. C.M. Sashi advised that FA could meet in January to discuss.
10. Workload policy: Reached through consensus process between Dean and steering committee. Dean believes that the window be 3 years for high quality publications to get a 2-2 load. Arguments were raised about the possibility of faculty not qualifying for raises because of higher teaching loads. Tabled until next FA.
11. University Team for Assurance of Learning. Bob Cerveny nominated Stuart Galup to continue. Seconded and there being no other nominations, unanimously elected.
12. Committee reports.
P&T. Bob Cerveny reports nothing new.
Strategic Planning is working on mission statements to align with FAU's statement and upcoming AACSB visit.
Undergraduate council has approved some minor courses.
Graduate council is up to date on all proposals. Executive DBA is tabled waiting comments from FA.
Faculty Development Council is supposed to develop academic integrity guidelines. However they are not interested in developing such handbook. Faculty Development perhaps needs a name change.
By Laws committee has proposal, which is with Steering awaiting comments before next FA.
13. Dean's Address: Thanked all faculty for their work. Positive feedback from students and alumni. Discussed progress made in research, student services, teaching effectiveness, community engagement and improving organizational efficiency as we reduce teaching loads overall.

Market rate programs are growing and have met 5-year goals in 3 years.

Other recognition and national rankings. Ranked highly in terms of loan financing for education.

Summer research initiatives have given out \$215,000

Numerous other research grants have been awarded within the college.

Centers of excellence:

Roland Kidwell has taken over the Adam's Center for Entrepreneurship, has many grants and it is running well.

Center for Economic Education and BEPI are also doing well. Possibility of turning BEPI into a center was mentioned.

(Centers for Real Estate, Center for Business Analytics, Center for Fraud Detection and Compliance, Supply chain and logistics are under -development.)

Upcoming issues

AACSB reaffirmation.

External issues – community engagement.

State has capped distance learning fees at \$30. FPL has raised electricity prices.

Holiday Party on Monday December 5th 5-10 pm.